

INDIAN TRIATHLON FEDERATION



CONSTITUTION AND MEMORANDUM OF ASSOCIATION RULES & REGULATIONS

FORM No. II

(See rule of the Tamil Nadu Societies Registration Rules, 1978.)
Certificate of Registration Under Section 10 of the Tamil Nadu
Societies Registration Act, 1975. (Tamil Nadu Act 27 of 1975)

Certificate of Registration of Societies

S.No. 1213 of 1980.

I hereby certify that "INDIAN TRIATHLON FEDERATION"

has this day been registered under the Tamil Nadu Societies Registration Act, 1975
(Tamil Nadu Act 27 of 1975)

Given under my hand and seal, this 8th day
of May 1980.

Seal :



Signature of Registrar

Station : MADRAS CENTRAL

CONSTITUTION OF THE INDIAN TRIATHLON FEDERATION: MEMORANDUM AND BYE-LAWS

1. NAME OF THE FEDERATION:

THE INDIAN TRIATHLON FEDERATION (hereinafter referred to as the “**Federation**”)

2. DEFINITIONS:

a. “**Affiliate Unit**” means a State Association or a Union Territory Association which is eligible to participate and vote in the AGM / EGM of the Federation as per Clause 10 of these Bye-laws.

b. “**Elected Athletes**” means the two members of the Athletes Committee (one male athlete and one female athlete) elected to be part of the Managing Committee as per Clause 17(ii)(c) of these Bye-laws.

c. “**Elected Representative Members**” means the four members (at least one of whom shall be a woman) who have been elected to the Managing Committee from amongst the accredited representatives of the Affiliate Units as per Clause 15(iii) of these Bye-laws.

d. “**Eligible Athlete**” means a current or retired triathlete (“Triathlete”) who has represented India or participated at the senior level in any of the following recognised national or international events:

- Olympic Games
- World Triathlon Championship Series
- Asian Games
- World Games
- World Beach Games
- Asian Beach Games
- Commonwealth Games
- Asian Championships
- South Asian Games



- ITF National Championships
- National Games

e. **“Federation”** means the Indian Triathlon Federation.

f. **“General Council”** means the general body of the members of the Federation, i.e. two representatives (President, General Secretary, or accredited representative as the case may be) from each Affiliate Unit taken collectively.

g. **“Managing Committee”** means the Managing Committee as appointed under Clause 14, which shall be recognised as the Executive Committee of the Federation under the National Sports Governance Act, 2025.

h. **“Non-voting Affiliates”** include clubs, colleges, universities, schools, the Services Sports Control Board, public sector undertakings / quasi government bodies, other organisations, Individuals, Sportsmen, and well-wishers of triathlon, who, subject to payment of such fees as may be prescribed by the Federation from time to time, are recognised by the Federation as being relevant for the purposes of pursuing its Objects as per these Bye-laws, but are not entitled to participate or vote in the AGM / EGM of the Federation.

i. **“Observer”** means a State Association or a Union Territory Association which is eligible to participate in the AGMs / EGMs of the Federation but is not eligible to vote in them as per Clause 10 of these Bye-laws.

j. **“Office Bearers”** means the President, the General Secretary, the Treasurer, two Vice Presidents, and two Joint Secretaries. The Office Bearers shall be elected from the accredited representatives of the Affiliate Units.



k. **“Sportsperson of Outstanding Merit”** means an athlete who has:

- A. represented India at the Olympic Games, the Asian Games, World Games, World Beach Games, Asian Beach Games, South Asian Games, or the Commonwealth Games,
- B. represented India and reached the Top 4 in the World Triathlon Championship Series,
- C. won a Gold medal at the National Games or ITF National Championships, or
- D. been the recipient of the Arjuna Award.

l. **“State Association”** means the governing body for the sport / discipline of Triathlon in a State (as geographically defined in accordance with law from time to time).

m. **“Union Territory Association”** means the governing body for the sport / discipline of Triathlon in a Union Territory (as geographically defined in accordance with law from time to time).

3. JURISDICTION:

The Federation’s jurisdiction shall extend to all States and Union Territories in India having governing bodies for Triathlon (Swimming, Cycling, and Running) and which accept and agree to abide by these memorandum and bye-laws, as well as Non-voting Affiliates recognised by the Federation in accordance with this Memorandum and Bye-laws.

4. OBJECTS:

i. To be the national governing body for the sport / discipline of Triathlon in India, and to be recognised as such under applicable laws, including recognition as the National Sports Federation for Triathlon (under the National Sports Code, 2011) and as the National Sports Body for Triathlon (under the National Sports Governance Act, 2025).



- ii. To organize, encourage, promote, and regulate the sport / discipline of Triathlon (Swimming, Cycling, and Running) as well as related sports / disciplines such as Duathlon (Running and Cycling) and Aquathon (Swimming and Running) in India.
- iii. To provide facilities for training in the sport / discipline of Triathlon and to render financial assistance to individuals and organizations for the promotion of such training.
- iv. To diffuse useful knowledge and technique in Triathlon by publishing literature in any form as it deems proper or by arranging meets in various parts of the country and participating in meets abroad.
- v. To ensure that all Triathlon Championships recognised by the Federation are organized under the rules of the Federation.
- vi. To frame Rules and Regulations in accordance with the rules of World Triathlon and Asia Triathlon for the conduct of National Championships.
- vii. To make efforts to get and maintain affiliation with World Triathlon / Asia Triathlon / Indian Olympic Association / National Olympic Association / International Olympic Committee / National Paralympic Association / International Paralympic Committee and other concerned sports organization as decided by the Federation from time to time and follow its Rules and Regulations.
- viii. To decide any dispute that may arise within an Affiliate Unit or between Affiliate Units, which may be referred to it.
- ix. To recognize all such suspensions.
- x. To train, select, and ensure representation of Triathletes (swimmers, cyclists, and athletes) and teams for state, national, and international Triathlon competitions.



xi. To acquire, purchase, build, construct, or take on lease or in exchange or hire any movable or immovable property or rights or privileges which the Federation may think necessary or convenient for any of the purposes for which it is established.

xii. To request the Sports Council / Central or State Government authorities to allot separate place and time for the use of the places, equipment's under their control for the competitors to be trained by the Federation for State / National / International level competitions.

xiii. The income and property of the Federation shall be applied solely towards the promotion of the Objects of the Federation as set out in this Memorandum and no portion thereof will be paid or transferred directly or indirectly to anyone by way of dividend.

xiv. To organise and promote coaching camps for players and officials of the sport / discipline of Triathlon and direct and assist in the development of the sport / discipline of Triathlon.

xv. To deal with all other matters in connection with the sport / discipline of Triathlon in India in the interest of professionals.

xvi. To grant and / or provide for scholarships and monetary assistance to families of players and ex-players who may be in need of such help because of poverty and distress.

xvii. The benefits of objects of the Federation shall be available to the general public irrespective of caste, creed, colour, religion, or gender.

xviii. To do all such other lawful acts, deeds, and things as are incidental and conducive to the attainment of all of the above objects or any one of them.

5. The Governing Body of the Federation shall be the Managing Committee constituted under the Rules of the said Federation.



6. The names, addresses, and occupations of the members of the Governing Body / Managing Committee are as under:

S No	Name and address	Occupations
1.	Mr. N. Ramachandran, C/o. E.W.Stevens & Co.Pvt.Ltd, Dhun Building 3rd Floor, North Wing, 827, Mount Road, Madras – 600 002.	President
2.	Mr. M.G.Chauby, 713, Mangal Chhaya, Professor Colony, Jabalpur-2, Madhya Pradesh	Vice-President
3.	Mr.Ramakrishna Gupta, 3776-211, Netaji Subash Marg, Darya Ganj, New Delhi – 110 002.	Vice-President
4.	Mr. C. Shekhar Gupta, 3265, Lal Darwaza, Bazar Sita Ram, New Delhi – 110 006.	General Secretary
5.	Mr. Devendar Solanki, 3552, Darwaza's Khancha, Shanpur, Ahmedabad.	Treasurer

INDIAN TRIATHLON FEDERATION

Rules and Regulations

1. DEFINITIONS:

- a. “**Affiliate Unit**” means a State Association or a Union Territory Association which is eligible to participate and vote in the AGM / EGM of the Federation as per Clause 10 of these Bye-laws.
- b. “**Elected Athletes**” means the two members of the Athletes Committee (one male athlete and one female athlete) elected to be part of the Managing Committee as per Clause 17(ii)(c) of these Bye-laws.
- c. “**Elected Representative Members**” means the four members (at least one of whom shall be a woman) who have been elected to the Managing Committee from amongst the accredited representatives of the Affiliate Units as per Clause 15(iii) of these Bye-laws.
- d. “**Eligible Athlete**” means a current or retired triathlete (“Triathlete”) who has represented India or participated at the senior level in any of the following recognised national or international events:
- Olympic Games
 - World Triathlon Championship Series
 - Asian Games
 - World Games
 - World Beach Games
 - Asian Beach Games
 - Commonwealth Games
 - Asian Championships
 - South Asian Games
 - ITF National Championships
 - National Games
- e. “**Federation**” means the Indian Triathlon Federation.



f. **“General Council”** means the general body of the members of the Federation, i.e. two representatives (President, General Secretary, or accredited representative as the case may be) from each Affiliate Unit taken collectively.

g. **“Managing Committee”** means the Managing Committee as appointed under Clause 14, which shall be recognised as the Executive Committee of the Federation under the National Sports Governance Act, 2025.

h. **“Non-voting Affiliates”** include clubs, colleges, universities, schools, the Services Sports Control Board, public sector undertakings / quasi government bodies, other organisations, Individuals, Sportsmen, and well-wishers of triathlon, who, subject to payment of such fees as may be prescribed by the Federation from time to time, are recognised by the Federation as being relevant for the purposes of pursuing its Objects as per these Bye-laws, but are not entitled to participate or vote in the AGM / EGM of the Federation.

i. **“Observer”** means a State Association or a Union Territory Association which is eligible to participate in the AGMs / EGMs of the Federation but is not eligible to vote in them as per Clause 10 of these Bye-laws.

j. **“Office Bearers”** means the President, the General Secretary, the Treasurer, two Vice Presidents, and two Joint Secretaries. The Office Bearers shall be elected from the accredited representatives of the Affiliate Units.

k. **“Sportsperson of Outstanding Merit”** means an athlete who has:

- E. represented India at the Olympic Games, the Asian Games, World Games, World Beach Games, Asian Beach Games, South Asian Games, or the Commonwealth Games,



- F. represented India and reached the Top 4 in the World Triathlon Championship Series,
 - G. won a Gold medal at the National Games or ITF National Championships, or
 - H. been the recipient of the Arjuna Award.
- l. **“State Association”** means the governing body for the sport / discipline of Triathlon in a State (as geographically defined in accordance with law from time to time).
- m. **“Union Territory Association”** means the governing body for the sport / discipline of Triathlon in a Union Territory (as geographically defined in accordance with law from time to time).

INTERPRETATION

- a. Every reference in these Bye-laws to the masculine includes the feminine gender, provided that this shall not affect any provision prescribing a specific gender composition.
- b. Every reference in these Bye-laws to the singular includes the plural.

2. ADDRESS:

The address of the Registered Office of the Federation (hereinafter called as the **“Indian Triathlon Federation Secretariat”**) is for the time being at Dhun Building 3rd Floor, North Wing, 827, Anna Salai, Madras – 600 002, or such other place as may be decided by the Managing Committee from time to time.

3. DATE OF FORMATION:

The date of formation of the Federation is 21st March 1990.



4. The Federation is situated within the Jurisdiction of the Registrar of Societies, Madras District.

5. OFFICE HOURS:

The Office Hours of the Federation shall be from 09:00 hours to 17:00 hours with one hour break.

6. THE OBJECTS OF THE FEDERATION ARE:

- i. To be the national governing body for the sport / discipline of Triathlon in India, and to be recognised as such under applicable laws, including recognition as the National Sports Federation for Triathlon (under the National Sports Code, 2011) and as the National Sports Body for Triathlon (under the National Sports Governance Act, 2025).
- ii. To organize, encourage, promote, and regulate the sport / discipline of Triathlon (Swimming, Cycling, and Running) as well as related sports / disciplines such as Duathlon (Running and Cycling) and Aquathon (Swimming and Running) in India.
- iii. To provide facilities for training in the sport / discipline of Triathlon and to render financial assistance to individuals and organizations for the promotion of such training.
- iv. To diffuse useful knowledge and technique in Triathlon by publishing literature in any form as it deems proper or by arranging meets in various parts of the country and participating in meets abroad.
- v. To ensure that all Triathlon Championships recognised by the Federation are organized under the rules of the Federation.
- vi. To frame Rules and Regulations in accordance with the rules of World Triathlon and Asia Triathlon for the conduct of National Championships.



vii. To make efforts to get and maintain affiliation with World Triathlon / Asia Triathlon / Indian Olympic Association / National Olympic Association / International Olympic Committee / National Paralympic Association / International Paralympic Committee and other concerned sports organization as decided by the Federation from time to time and follow its Rules and Regulations.

viii. To decide any dispute that may arise within an Affiliate Unit or between Affiliate Units, which may be referred to it.

ix. To recognize all such suspensions.

x. To train, select, and ensure representation of Triathletes (swimmers, cyclists, and athletes) and teams for state, national, and international Triathlon competitions.

xi. To acquire, purchase, build, construct, or take on lease or in exchange or hire any movable or immovable property or rights or privileges which the Federation may think necessary or convenient for any of the purposes for which it is established.

xii. To request the Sports Council / Central or State Government authorities to allot separate place and time for the use of the places, equipment's under their control for the competitors to be trained by the Federation for State / National / International level competitions.

xiii. The income and property of the Federation shall be applied solely towards the promotion of the Objects of the Federation as set out in this Memorandum and no portion thereof will be paid or transferred directly or indirectly to anyone by way of dividend.

xiv. To organise and promote coaching camps for players and officials of the sport / discipline of Triathlon and direct and assist in the development of the sport / discipline of Triathlon.



xv. To deal with all other matters in connection with the sport / discipline of Triathlon in India in the interest of professionals.

xvi. To grant and / or provide for scholarships and monetary assistance to families of players and ex-players who may be in need of such help because of poverty and distress.

xvii. The benefits of objects of the Federation shall be available to the general public irrespective of caste, creed, colour, religion, or gender.

xviii. To do all such other lawful acts, deeds, and things as are incidental and conducive to the attainment of all of the above objects or any one of them.

7. THE OFFICE BEARERS:

i. PRESIDENT AND VICE PRESIDENT:

i. The Affiliate Units shall elect one President and two Vice-Presidents of the Federation as per these Bye-laws.

ii. The President shall be the Chief Officer of the Federation, and, to the extent that his role under these Bye-laws comprises acts of an administrative and ministerial nature or acts which can otherwise be delegated, he may authorise the General Secretary to act on his behalf.

Provided that the President shall not delegate the exercise of his personal discretion under these Bye-laws to the General Secretary, including the right to vote as an Office Bearer or as a member of the Managing Committee, the right to chair any meeting, and the right to take any decisions as a member of any of the Specialised Committees under these Bye-laws.

iii. The President shall be the Chair at all meetings of the Office Bearers, at all meetings of the Managing Committee, and at all AGMs and EGMs of the Federation.



iv. The President will be the custodian of all papers and properties of the Federation.

v. Subject to the authority of the Managing Committee, the President shall exercise superintendence and control over the operations, activities, and functions of the Federation, including the power to employ the funds of the Federation in such manner as may be deemed necessary in the best interests of the Federation and the sport / discipline of Triathlon.

vi. The President shall be authorised to take such steps as may be necessary to protect the interests of the Federation, including communicating with and engaging third-party professionals where necessary for compliance with applicable laws, and for ensuring appropriate legal representation for the Federation in any legal proceedings before any courts, forums, authorities, or tribunals, as the case may be.

vii. In the absence of the President, one of the Vice Presidents present shall be elected to act as the Chair of the meeting. The Vice President so elected shall have the power to perform the duties of the President in the latter's absence.

viii. The President, either by himself or through the General Secretary, may convene a meeting of the Managing Committee or a meeting of the General Council by way of an AGM / EGM, as and when necessary, and shall perform such other duties attached to the office that he holds.

ii. GENERAL SECRETARY AND JOINT SECRETARIES:

a. The Affiliate Units shall elect one General Secretary and two Joint Secretaries of the Federation as per these Bye-laws.

b. The General Secretary shall give effect to the resolutions of the General Council and the Managing Committee.



- c. Subject to authorisation from the President, the General Secretary shall be responsible for correspondence on behalf of the Federation, for issuance of notices of meetings, and recording minutes of the same, and maintaining other records and registers of the Federation as may be necessary.
- d. The General Secretary shall carry out all such duties as may be entrusted to him by the General Council from time to time.
- e. Subject to authorisation from the President, the General Secretary shall be responsible for the proper operation of the Federation and maintain proper and regular communication with the Affiliate Units. The General Secretary may appoint a person to act as a liaison officer for such communication.
- f. The General Secretary shall keep a record of membership, send out notices, minutes of meetings of AGM / EGM, conduct all other correspondence and perform such other duties as ordinarily pertain to the office and also those that may be entrusted to them by the Managing Committee.
- g. The General Secretary shall be entitled to incur any legitimate incidental expenditure on behalf of the Federation.
- h. In the event of the General Secretary being unavailable or indisposed, the Managing Committee may nominate one of the Joint Secretaries to perform all or any of the functions of the General Secretary under these Bye-laws.
- i. The President or the General Secretary shall prepare and file the necessary records required with the Registrar of Societies.
- j. The Joint Secretaries shall do all such things and exercise all such powers as well be delegated to them by the Managing Committee or the General Secretary.



iii. TREASURER:

- a. The Affiliate Units shall elect one Treasurer of the Federation as per these Bye-laws.
 - b. He shall be in charge of the funds of the Federation and shall keep them in the banking account of the Federation to be operated with the approved bank.
 - c. He shall maintain all accounts, receive all money on behalf of the Federation, issue receipts for all money on behalf of the Federation, issue receipts and pay the bills duly passed for payment by the General Secretary.
 - d. He shall present the Federation's statement of accounts duly audited by the auditors of the Federation at the Annual General Meeting.
 - e. He shall prepare a budget in consultation with the President and General Secretary and present it at the Annual General Meeting.
8. The Federation may sue or may be sued in the name of the President or General Secretary.
9. All Office Bearer positions shall be honorary in nature.

10. MEMBERSHIP:

Affiliate Units / Members

- a. Subject to compliance with applicable laws, only State Associations and Union Territory Associations shall be eligible to be members of the Federation as its Affiliate Units. The State Associations and Union Territory Associations listed in Schedule A are recognised as Affiliate Units of the Federation as on 16 Sep 2026.
- b. Affiliate Units shall be eligible to participate and vote in the AGM / EGM of the Federation, subject to payment of an annual membership



fee as may be prescribed by the Managing Committee of the Federation from time to time.

c. Each Affiliate Unit shall:

- i. Conduct an annual Meet / Triathlon competition for its State / Union Territory and send the results to the Federation.
- ii. Send a team from its State / Union Territory for participation in the National Meet and the Senior National Triathlon Championship.
- iii. Establish or secure access to suitable facilities for running, cycling, and swimming.
- iv. Comply with the governance and operational requirements prescribed by the Federation, including payment of such fee to the Federation as may be prescribed for hosting / conducting any open meets, and
- v. Conform with any procedural and substantive requirements regarding their own constitution, memorandum and Bye-laws, membership, and elections, as may be specified from time to time.

The requirements prescribed in this sub-clause may be revised, amended, modified, or otherwise updated by the Managing Committee from time to time to further the objects of the Federation in a manner that is most practically reasonable.

d. Each Affiliate Unit shall provide to the General Secretary, on the 1st of April each year, a list of:

- i. The members of the Affiliate Unit,
- ii. The members of the governing body of the Affiliate Unit,



iii. Any changes in the Affiliate Unit's constitution, membership, or composition of its committees,

iv. The events / tournaments to be organised by that Affiliate Unit in the that financial year.

v. Any other relevant information that the General Secretary may require for the purposes of the Federation including:

- any measures taken by that Affiliate Unit to develop and popularise triathlon within their State / Union Territory, and
- details of any entity / association / society involved in organising, encouraging, and promoting triathlon in their State / Union Territory at the district level, and
- records of any disciplinary action taken by the Affiliate Unit against any person.

The requirements prescribed in this sub-clause may be revised, amended, modified, or otherwise updated by the Managing Committee from time to time to further the objects of the Federation in a manner that is most practically reasonable.

e. Each Affiliate Unit shall inform the Federation at least three weeks in advance the dates of its AGM / EGM to enable the General Secretary to appoint one or more representatives of the Federation from the election panel (as per Clause 15(ii)) to oversee the AGM / EGM, who shall submit a report to the General Secretary as regards the relevant laws and bye-laws being complied with by the Affiliate Unit at the AGM / EGM.

f. In the event of an Affiliate Unit failing to comply with its obligations under these Bye-laws, the General Secretary may call upon the Affiliate Unit by a notice in writing to explain the reasons for the default and to rectify the default within a reasonable time period.



If the Affiliate Unit does not provide an adequate response and rectify the default to the satisfaction of the General Secretary, the General Secretary may issue a notice asking the Affiliate Unit to show cause within a reasonable time period as to why its recognition as an Affiliate Unit should not be suspended.

If the Affiliate Unit does not provide an adequate response to the show cause notice to the satisfaction of the General Secretary, the General Secretary may refer the matter to the Disputes Resolution Committee to adjudicate whether the voting rights of that Affiliate Unit at AGMs / EGMs ought to be suspended for a period of one year.

In the event of the Disputes Resolution Committee deciding to suspend the voting rights of the Affiliate Unit, that Affiliate Unit shall be only entitled to Observer status for the period of suspension.

g. If a State Association or a Union Territory Association is subject to two or more orders of suspension within a period of three consecutive years, then the Managing Committee may revoke its membership and invite applications for membership from other associations in the relevant State / Union Territory for recognition as the Affiliate Unit for that State / Union Territory.

New Members / Observers

h. Any entity / association / society involved in organising, encouraging, and promoting Triathlon in any State or Union Territory which does not have a representative State Association / Union Territory Association may apply to the Federation to be recognised as a State Association / Union Territory Association for that State or Union Territory. Its application must be accompanied by evidence that it has the organisational capacity to:

i. Conduct an annual Meet in its State / Union Territory and send the results to the Federation.



- ii. Send a team for participation in the National Meet and the Senior National Triathlon Championship.
- iii. Establish or secure access to suitable facilities for running, cycling, and swimming.
- iv. Comply with the governance and operational requirements prescribed by the Federation.
- v. Take measures to develop and popularise Triathlon within their State / Union Territory.
- vi. In the event that there is no State Association / Union Territory Association recognised by the Federation from that State / Union Territory, the General Secretary may appoint one or more representatives of the Federation to verify the credentials of the applicant. Such representative(s) may, at the applicant's expense, visit and inspect the facilities and documents provided as evidence by the applicant and submit a report to the General Secretary as regards the veracity of the evidence provided.

The President or the General Secretary shall place the application and the report of the representative(s), if any, before the Managing Committee for a decision, along with his recommendation whether the application should be accepted or rejected. The General Council shall take a decision on the application on the basis whether the applicant is well-suited to further the objects of the Federation in the relevant State / Union Territory.

If the General Council accepts such an application, then the applicant shall be recognised as the State Association / Union Territory Association of that State / Union Territory. Upon such recognition, the State Association / Union Territory Association shall have the status of an Observer, subject to payment of such fees as may be prescribed by the Federation from time to time.



The terms of these Bye-laws shall apply to an Observer in the same manner as they apply to an Affiliate Unit provided that an Observer shall be eligible to participate in the AGMs / EGMs of the Federation but will not be eligible to vote in them. If a State Association / Union Territory Association successfully retains its Observer status for three consecutive years, it may be recognised as an Affiliate Unit by the General Council, subject to payment of such fees as may be prescribed by the Federation from time to time.

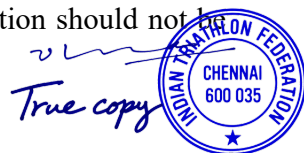
Non-voting Affiliates

i. Any clubs, colleges, universities, schools, the Services Sports Control Board, public sector undertakings / quasi government bodies, other organisations, individuals, triathletes, sportsmen, and well-wishers of triathlon, may apply to the Federation by writing to the General Secretary to be recognised as a Non-voting Affiliate.

The General Secretary shall place the application before the Managing Committee for a decision, along with his recommendation whether the application should be accepted or rejected. The Managing Committee shall take a decision on the application on the basis whether the applicant is well-suited to further the objects of the Federation.

If the Managing Committee accepts such an application, then the applicant may be recognised as a Non-voting Affiliate, subject to payment of such fees as may be prescribed by the Federation from time to time. Payment of such fees shall be a prerequisite for any Non-voting Affiliate being considered as a host / venue for any events recognised by the Federation. Non-voting Affiliates are not entitled to participate or vote in the AGM / EGM of the Federation.

j. In the event that any act or omission of a Non-voting Affiliate is prejudicial to the interest of the Federation or brings the sport / discipline of triathlon into disrepute, the General Secretary may ask the Non-voting Affiliate to show cause as to why its recognition should not be



revoked. If the Non-voting Affiliate does not provide an adequate response to the show cause notice to the satisfaction of the General Secretary, the General Secretary may place the matter before the Managing Committee for a final decision along with a recommendation that the recognition granted by the Federation to such Non-voting Affiliate be revoked.

11. WITHDRAWAL OF MEMBERSHIP

An Affiliate Member, New Member / Observer, or Non-voting Affiliate may withdraw its membership with the Federation by giving a notice in writing to the General Secretary at least two months in advance and in any case before the 1st of April of that year. If the advance notice is given after the 1st of April, it shall be liable to pay the membership fee for the ensuing year.

12. AFFILIATE UNIT VOTING RIGHTS:

- a. An Affiliate Unit shall have a right to vote at the AGMs / EGMs of the Federation, the elections of the Office Bearers of the Federation, and the elections of the Elected Representative members of the Managing Committee of the Federation.
- b. Each Affiliate Unit shall get two votes.
- c. The votes of an Affiliate Unit shall be cast either by its President or its General Secretary or by an accredited representative duly authorized by its President or its General Secretary, provided that the representative of an Affiliate Unit shall not be a current Triathlete.

13. FUNDS / ACCOUNTS OF THE FEDERATION:

- a. The Federation shall at all times maintain a bank account with a scheduled or recognized bank which shall be operated upon by at least two persons i.e., the Treasurer and either the President or the General



Secretary, or any such persons as may be authorised by the Managing Committee from time to time.

b. The financial year of the Federation shall be from 1st April to 31st March.

c. The fund received on behalf of the Federation shall be deposited in the account of the Federation to be opened in a Scheduled Bank.

d. All expenses incurred in excess of the budget or on items not included in the budget passed shall have to be passed at the next meeting of the General Council.

14. POWERS AND FUNCTIONS OF THE GENERAL COUNCIL:

The Powers and Functions of the General Council shall be, in accordance with the law and these Bye-laws, to:

i. To formulate the policy of the Federation and the Principles on which it shall be carried out;

ii. To elect the office bearers and the Managing Committee Members;

iii. To appoint the Auditors to examine and certify the Balance Sheet and the Income and Expenditure Account annually;

iv. To recognize and register National Records in the sport / discipline of Triathlon;

v. To amend the constitution and the rules and regulations when considered necessary;

vi. To grant affiliation to new member organizations;

vii. To maintain a register of approved officials for conducting, hosting, and organising meets and competitions recognised by the Federation;

viii. To raise funds for the Federation and administer the same.



15. THE MANAGING COMMITTEE:

i. Subject to the provisions of these Bye-laws, the management and control of the affairs of the Federation shall be vested in the Managing Committee, whose members shall be appointed in accordance with these Bye-laws on an honorary basis.

ii. The Managing Committee shall prepare an election panel for the conduct of free and fair elections of the Managing committees of Affiliate Units, consisting of such number of persons as it may deem necessary, having adequate experience of conduct of elections under the Representation of the People Act, 1951.

iii. Subject to the provisions below, the Managing Committee shall comprise fifteen individuals, namely:

- seven Office Bearers (the President, two Vice-Presidents, the General Secretary, two Joint Secretaries, and the Treasurer),
- two Elected Athletes (from the Athletes Committee, at least one of whom shall be a female athlete),
- two Sportspersons of Outstanding Merit nominated by the President, and
- four Elected Representative Members

(Provided that there shall be at least four women members in the Managing Committee).

iv. Upon the election of the Office Bearers and the appointment of the Athletes Committee members and the Sportspersons of Outstanding Merit, the Affiliate Units shall elect four Elected Representative members for appointment to the Managing Committee in accordance with the law and these Bye-laws.

v. Meetings of the Managing Committee shall be convened by the President or General Secretary at least once every financial year.



Provided that additional meetings of the Managing Committee may be convened, if necessary, by the General Secretary on the basis of a written requisition submitted by over 50% of the Managing Committee members, a written request submitted by the President, or on his own motion.

vi. The quorum for Managing Committee meetings shall be five members.

vii. In case of equal votes at a meeting of the Managing Committee on any issue, the President shall have a casting vote.

16. POWERS AND FUNCTIONS OF THE MANAGING COMMITTEE:

The Powers and functions of the Managing Committee shall be:

- i. To carry out the general management of the Federation;
- ii. To perform such other duties as may be assigned by the General Council.
- i. To sanction foreign tours / invite foreign teams;
- ii. To appoint staff whenever required and fix its remuneration;
- iii. To assist, advise and arrange for the coaching of players.
- iv. To organize training camps and coaching clinics;
- v. To hold tests and clinics for officials;
- vi. To consider the Annual Accounts of the Treasurer and forward the same to the General Council;
- vii. To consider the Annual Report of the General Secretary and forward the same to the General Council;

17. SPECIALISED COMMITTEES:

There shall be five specialised committees in the Federation, namely:

- i. Selection Committee



- ii. Athletes Committee
- iii. Ethics Committee
- iv. Disputes Resolution Committee
- v. Internal Complaints Committee against Sexual Harassment

The terms of each of the sub-committees (except the Internal Complaints Committee against Sexual Harassment) shall coincide with the term of the Managing Committee (i.e. four years as per clause 16(d)).

Vacancies and removal of members of the specialised committees (including the Internal Complaints Committee against Sexual Harassment) shall be governed as per clause 19 of these Bye-laws.

I. The Selection Committee:

a. The Selection Committee shall comprise five members including the President (as chairperson), General Secretary, the National Coach of the Federation, and two members (appointed by the Managing Committee on the basis of their experience and knowledge of the sport / discipline of Triathlon) comprising eminent ex-sportspersons.

b. Based on the relevant eligibility criteria, the Selection Committee shall be responsible for selecting Triathletes (as individuals or as a part of a team / squad as the case may be) for:

- Olympic Games, Asian Games, World Triathlon Championship Series, Commonwealth Games, Asian Championships, and South Asian Games, and to represent India in any other international event as may be necessary, and
- ITF National Championships, National Games, etc

ii. The Athletes Committee:

a. The Athletes Committee shall comprise five members (each of whom is an Eligible Athlete and at least two of whom are female) elected by the Eligible Athletes.



b. The President or General Secretary shall convene a meeting of the Eligible Athletes to conduct the election of the members of the Athletes Committee.

c. The Athletes Committee shall further elect two of its members (one male athlete and one female athlete) for appointment as members of the Managing Committee.

d. The objectives of the Athletes Committee shall be:

- To provide a forum for athletes to express their views and for their opinions to be heard in the Federation,
- To inform athletes about the Federation's activities,
- To support the Federation with the administration, promotion, and development of triathlon,
- To consider issues related to athletes and provide advice to the Federation,
- To engage with projects that protect and support clean athletes on and off the field of play,
- To represent the rights and interests of athletes, and
- To consult with athletes in the evaluation of the rules and regulations of triathlon and provide feedback to the Federation.

iii. The Ethics Committee:

a. The Ethics Committee shall comprise three members, namely, the President and the General Secretary as ex officio members, and another member of the Managing Committee nominated by the General Secretary.

b. The jurisdiction of the Ethics Committee shall extend to matters pertaining to conflicts of interest, anti-doping, age fraud, and prevention of manipulation of competitions, as may be prescribed in the Code of Ethics of the Federation.



iv. The Dispute Resolution Committee:

a. The Disputes Resolution Committee shall comprise five members namely, the President and the General Secretary as the ex officio members and three other members to be nominated by the General Secretary.

b. The jurisdiction of the Disputes Resolution Committee shall extend to matters pertaining to:

- Membership and affiliation, including disputes between the Federation and a State Association / Union Territory Association, disputes between two or more State Associations / Union Territory Associations
- Conducting and making draws,
- Violation of applicable rules and regulations at any tournaments or championships recognised by the Federation,
- Misconduct, disciplinary proceedings, and actions that bring the sport / discipline of triathlon to disrepute,
- Election of Office Bearers of the Federation as well as State Associations as well as Union Territory Associations,
- Election and appointment of members to the Managing Committee of the Federation,
- Election and appointment of members to the specialised committees of the Federation,
- Interpretation and implementation of these Bye-laws,
- Any matters on which an Affiliate Unit seeks a decision or an opinion from the Federation, including review of any disciplinary action taken against any person by the Affiliate Unit, and
- Any other matters pertaining to these Bye-laws if they are not otherwise provided for.



c. Any complaints / grievances to the Disputes Resolution Committee shall be addressed to the President or the General Secretary, who shall place such complaints / grievances before the Disputes Resolution Committee within four weeks of receipt of the complaint / grievance for adjudication as per these Bye-laws and any rules and regulations that may be prescribed by the Federation.

v. Internal Complaints Committee against sexual harassment:

a. The Federation shall constitute an Internal Complaints Committee against sexual harassment in compliance with the Prevention of Sexual Harassment Act, 2013.

b. This Committee shall comprise four members, namely, a woman member of the Managing Committee as the Presiding Officer, two employees (of which at least one shall be a woman) as members, and one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.

c. For the purposes of this clause, “employee” means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name.

18. ELECTIONS, ELIGIBILITY, AND PERIOD OF OFFICE

a. A person shall not be qualified be an Office Bearer, a member of the Managing Committee, a member of the General Council, or a member of any of the specialised committees of the Federation, by way of election, nomination, or appointment, unless—



- i. such person is a citizen of India who has attained at least twenty-five years of age;
 - ii. the nomination of such person is duly proposed and seconded by a voting member of the General Council;
 - iii. such person is not declared to be of unsound mind;
 - iv. such person shall not be more than seventy years of age on the last date of nomination for election, and in case such person is elected, he shall serve for a full term; and
 - v. such person, if he is a government servant, has necessary approvals from the Government, as applicable.
- b. A person shall further not be qualified to be an Office Bearer, a member of the Managing Committee, or a member of any of the specialised committees of the Federation, by way of election, nomination, or appointment, if he has been convicted by a court of any offence, whether involving moral turpitude or otherwise, and sentenced in respect thereof to imprisonment for not less than six months.
- c. A person shall not be qualified to contest for election to the posts of the President, the General Secretary, or the Treasurer, unless such person is a sportsperson of outstanding merit, or has previously served as a member for at least one full term in the Managing Committee of the National Sports Body or as the President, or the Secretary General or the Treasurer in an Affiliate Unit.
- Provided that a person may continuously hold the position of either the President or the General Secretary or the Treasurer, as the case may be, for up to three consecutive terms separately, or in combination thereof and shall be eligible for election to such posts or to the Managing Committee after a mandatory cooling off period of one term.
- d. Subject to clause (f) below, the term of office of each of the Office Bearers shall be four years.



e. Subject to clause (f) below, the term of membership for each individual in the Managing Committee shall be four years.

f. All Office Bearers and Members of the Managing Committee shall continue to hold office and serve on Managing Committee till such time as their successors are duly elected, appointed, or nominated.

g. Vacancies (either on account of removal or resignation) in the Managing Committee or in the Office Bearers arising in the course of their tenures may be filled by following the process for election for the relevant members as provided in these Bye-laws. Office Bearers or members of the Managing Committee so elected shall hold office until the next cycle of elections for the Managing Committee.

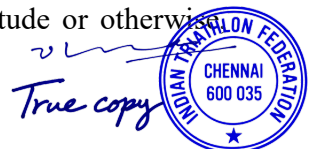
19. REMOVAL OF MEMBERS:

Any member, including a member of any of the specialised committees, Managing Committee, or Office Bearers:

a. May be removed and shall consequently vacate their office when a no-confidence motion is voted for by a show of hands, and carried by a majority of at least two-thirds of the members present and eligible to vote at a General or Extraordinary Meeting.

b. Shall automatically stand removed and their office shall stand vacated by operation of law read with these Bye-laws if he:

- i. steals, purloins, or embezzles any money or other property of the Federation,
- ii. wilfully and maliciously destroys or injures any property of the Federation,
- iii. forges any deed, bond, security for money, receipt, or other instrument whereby the funds of the Federation may be exposed to loss,
- iv. during his tenure as a member, has been convicted by a court of any offence, whether involving moral turpitude or otherwise.



- and sentenced in respect thereof to imprisonment for not less than six months,
- v. absents himself from all the meetings held during a period of twelve months without seeking leave of absence of the Managing Committee or Office Bearers;

20. PREPARATION OF ANNUAL STATEMENTS:

The Federation shall prepare annually such statements as may be prescribed by the Registrar as required by Section 16(3)(b)(i) to (iii) of the Tamil Nadu Societies Registration Act 1975

- a. Statement of the names, addresses and occupation of the persons who, at the expiry of the financial year, were members of the Federation.
- b. An authenticated copy of the receipts and expenditure / accounts / Balance Sheet and Report.
- c. A declaration to the effect that Federation has been in operation during the financial year.

21. AUDIT:

The Accounts of the Federation shall be audited annually by an Auditor or two or more members of the Association (not being members of the Managing Committee) appointed for the purpose. Any expenditure / fees incurred in connection with the Audit of the Federation shall be payable by the Federation. The nature of Audit to be applied and the detailed arrangement to be made in regard to the form of accounts and their maintenance and the presentation of the accounts shall be in accordance with the provisions of the Tamil Nadu Societies Registration Act 1975.

The Auditors and their remuneration shall be fixed by the General Council.



22. COPIES OF BYE-LAWS / DOCUMENTS:

Federation shall supply copies of the bye-laws / audited Statement to members on application free of cost.

23. APPLICATION OF FUNDS:

Funds of the Federation however derived, shall be applied towards the promotion of the objects thereof subject nevertheless in respect of the expenditure or the grants made respectively by the Government or any other authorities to such limitation as the Government or any other authority may from time to time impose.

24. MEETINGS:

i. ANNUAL GENERAL MEETING

An Annual General Meeting of the Federation shall be held once a year, but not later than fifteen months after the last Annual General Meeting.

Not less than 21 days' notice shall be given to all Members and shall be accompanied by the Agenda, Annual Report and the Balance Sheet and Income and Expenditure Account duly audited.

The following business shall be transacted:

- a. To approve and pass the Annual Report, with or without modifications.
- b. To approve and pass the accounts.
- c. To elect the Office Bearers and Members of the Managing Committee.
- d. To appoint Auditors for the ensuing year and fix the remuneration, if any.



e. Any other business, of which ten days' notice in writing has been given to the General Secretary and which the President or Chairman of the meeting considers suitable for discussion.

ii. EXTRAORDINARY GENERAL MEETING

An Extraordinary General Meeting may be called at the instance of the President/General Secretary, or at any time upon the requisition in writing by a majority of the affiliated State Associations. Not less than twenty one day's notice shall state the purpose for which the meeting is called. No business other than stated in the notice shall be transacted at an Extraordinary General Meeting. It shall be incumbent upon the Committee to ensure that an Extraordinary General Meeting is held, upon due notice having been received, within 60 days of receipt of such notice.

iii. TIME AND PLACE OF ANNUAL AND EXTRAORDINARY MEETING

a. Annual General Meetings and Extraordinary General Meetings of the Federation shall take place at such time and place as the Committee / President shall determine.

b. Such meetings of the Federation may be conducted by attendance in person.

iv. QUORUM FOR GENERAL MEETINGS:

a. General meetings of the Federation shall be conducted by attendance in person.

b. The quorum for Annual General Meetings is 6 Affiliate Units, at least 3 of which must be duly accredited representatives of State Associations.

c. The quorum for Extraordinary General Meetings is 6 Affiliate Units at least 3 of which must be duly accredited representatives of State Associations.



d. Should there be no quorum the meeting shall be adjourned till the same day in the next week at the same time and provided at least 2 members representing the State Associations are present the quorum shall be deemed to be complete.

v. BUSINESS FOR GENERAL MEETINGS:

The business to be transacted at the meeting shall include:

- a. Confirmation of the minutes of the previous meeting,
- b. Adoption of the report of the year's working to be submitted by the General Secretary,
- c. Passing of the statement of accounts and the Auditor's Report to be submitted by the Treasurer,
- d. Passing of the Budget,
- e. Appointment of Auditors,
- f. Election of Office-Bearers (after every four years),
- g. Such other business as had been notified, and
- h. Any other matter with the permission of the Chair.

25. AMENDMENT TO THE CONSTITUTION:

These Bye-laws of the Federation can be altered or added or substituted by votes of two third of the total members present and voting at an Annual General Meeting or Extraordinary General meeting specially convened for the purpose.

26. SCHEDULE OF T.A. AND D.A:

The Office-Bearers or any other person duly authorized to perform the journey shall get T.A and D.A as approved by the Managing Committee from time to time.



27. RECORDS:

The Federation shall maintain at the Registered Office a register containing the names, addresses, and occupations of its members, books of accounts and a book containing minutes of all proceedings of its General Council. The minutes of the General Council shall be open to the inspection of any member free of charge during the business hours after giving three days' notice in writing.

28. MISCELLANEOUS:

i. If the winding up or dissolution of the Federation is given effect to in accordance with the provisions of its Rules any property or assets, which may remain after satisfaction of all debts and liabilities shall not be paid to or distributed among the members of the Federation or any of them but shall be given to some other society in accordance of the decision of the members of the Federation or as provided under the Tamil Nadu Societies Registration Act 1975.

ii. The income and property of the Federation shall be applied solely towards the promotion of the objects of the Federation as set out in these Memorandum and Bye-laws and no portion thereof will be paid or transferred directly or indirectly to any one by way of dividend.

iii. All the necessary provisions of the Societies Registration Act shall also apply to the Federation.

Amended as on 16th September 2026.

